

## Gov. Tim Walz signs earned sick and safe time bill

Gov. Tim Walz signed a bill providing [paid sick leave](#) to employees to take care of themselves or a family member. The historic legislation provides employees with a minimum of one hour of sick and safe leave for every 30 hours worked and ensures employees can accrue up to 48 hours of sick leave each year unless the employer agrees to a higher amount.



"Working Minnesotans need access to paid time off to care for themselves or a loved one when they get sick," said Minnesota Department of Labor and Industry (DLI) Commissioner Nicole Blissenbach. "This law ensures all Minnesotans have a right to this needed benefit, regardless of where they live or work."

### What is sick and safe time?

Sick and safe time is paid leave that employees in Minnesota can use for certain reasons, including when they are sick, to care for a sick family member or to seek assistance if they or a family member have experienced domestic abuse.

### Who is eligible for sick and safe time?

An employee is eligible for sick and safe time if they:

- work at least 80 hours in a year for an employer in Minnesota; and
- are not an independent contractor.

[Learn about other laws passed by the Legislature and signed into law by the governor that support Minnesota workers.](#)

### **Save the date: June 13 child labor webinar**

DLI's Labor Standards unit is providing a series of webinars to help workers and employers better understand the state's wage and hour laws.



The June 13 webinar will cover state and federal child labor laws, including age and hours restrictions for teen workers in Minnesota.

To learn more and register, visit [dli.mn.gov/events](https://dli.mn.gov/events).

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### **Businesses awarded grants to provide on-the-job training**

Minnesota is partnering with 59 businesses to provide nearly \$3.3 million in Dual Training Grants to fund on-the-job training for employees in high-demand industries. More than half of the grants were awarded to employers located in Greater Minnesota. [Read more about the grant recipients.](#)

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### **Learn about dual training for your company**

Minnesota Dual-Training Pipeline helps employers create or enhance competency-based earn-and-learn dual training programs to meet their workforce needs. Want to learn more? [Attend our All-Industry Forum or Pipeline 101 webinar.](#)

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## **Registered Apprenticeship 101 is June 7**

Join us at 10 a.m., June 7, for [Registered Apprenticeship 101](#) to learn about how apprenticeship is a great strategy to meet your company's workforce needs.

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## **MNOSHA fatality, serious-injury investigation summaries online**

Each month, Minnesota OSHA (MNOSHA) Compliance publishes current, updated summaries of its fatality investigations and serious-injury investigations.

For the federal-fiscal-year that began Oct. 1, 2022, MNOSHA has investigated 12 fatalities through May 31.

The information provided about each investigation is: the inspection number, date of incident and worksite city; the type of business and number of employees; a description of the event; and the outcome of the MNOSHA Compliance investigation.

- [View the summaries.](#)

The Department of Labor and Industry ensures Minnesota's work and living environments are equitable, healthy and safe.