

News from the Minnesota Department of Labor and Industry

July 2023

New required employee notices added online

As of July 1, 2023, employers are required to provide or display different employee notices, including:

- [Nursing Mothers, Lactating Employees, and Pregnancy Accommodations employee notice](#). **All employers** must provide this notice to each of their employees at the time of hire and when an employee makes an inquiry about or requests parental leave.
- [Packinghouse Workers Bill of Rights explanation form](#). **All meatpacking and poultry processing employers** must provide this explanation to their employees at the start of employment.



The DLI "Workplace notices and posters" webpage helps employers understand which notices and posters they are required to provide to their employees or display.

The page includes translated notices and posters. Additional notices and posters will be added as they become available.

Visit: dli.mn.gov/posters.

New edition of *CCLD Review* newsletter available

Read about legislative updates, educational opportunities, enforcement actions and more news for Minnesota building and code professionals in the [new *CCLD Review* newsletter](#).

New law requires license for solar companies

A new law requires companies that contract with homeowners to install rooftop solar systems be licensed as residential building contractors or remodelers, giving homeowners access to the Contractor Recovery Fund. [Learn more](#).

Apply for a Youth Skills Training grant

Youth Skills Training grants are available to support the development of partnerships between schools and employers to provide industry-related classroom instruction and paid work experience. [Read more and submit a grant proposal](#).

New edition of *COMPACT* newsletter available

The [June edition of *COMPACT*](#), DLI's quarterly newsletter for workers' compensation professionals, was published online June 13. This edition included information about the enacted 2023 Workers' Compensation Advisory Council legislation, when to file a first report of injury, how Minnesota ranked among 17 other states in a recent report, answers to questions DLI's Alternative Dispute Resolution unit frequently receives and more.

Construction Seminar 2023/2024 dates announced

Minnesota OSHA (MNOSHA) Compliance has announced the 2023/2024 dates for its [Construction Seminar series](#). The seminars feature a presentation about a specific

construction safety or health topic -- with time for questions, answers and input -- plus an update from MNOSHA Compliance about what's currently happening regarding investigations. The dates are: Sept. 19 and Nov. 21, 2023; and Jan. 16, March 19 and May 21, 2024. [Subscribe to receive email updates](#) about the seminars.

MNOSHA fatality, serious-injury investigation summaries online

Each month, Minnesota OSHA (MNOSHA) Compliance publishes current, updated summaries of its fatality investigations and serious-injury investigations.

For the federal-fiscal-year that began Oct. 1, 2022, MNOSHA has investigated 14 fatalities through June 29.

The information provided about each investigation is: the inspection number, date of incident and worksite city; the type of business and number of employees; a description of the event; and the outcome of the MNOSHA Compliance investigation.

- [View the summaries.](#)

The Department of Labor and Industry ensures Minnesota's work and living environments are equitable, healthy and safe.