

News from the Minnesota Department of Labor and Industry

August 2023

Changes effective Aug. 1 for warehouses, others

Effective Aug. 1, Minnesota Occupational Safety and Health Administration (MNOSHA) Compliance has additional enforcement authority to protect workers in the warehousing and storage, merchant wholesaler, electronic shopping and mail-order houses, and couriers and express delivery service industries.



The Warehouse Distribution Worker Safety law creates new legal requirements for employers and employees in certain warehouse distribution centers. Under the law, there are new employer requirements as well as new rights for warehouse employees.

More information about recent legislative changes

- [MNOSHA Compliance: Warehouse workers webpage](#)
- [2023 legislative session summary for Minnesota OSHA](#)
- [2023 legislation passed: Senate File 3035-4](#)

Webinar: Laws affecting nursing, lactating employees

Our workplace provisions for supporting nursing and lactating employees families webinar will provide information to employers, workers and others to coincide with National Breastfeeding Month.



Dates, time (two dates)

- Wednesday, Aug. 2, from 10-11:15 a.m. [Register for the webinar.](#)
- Wednesday, Aug. 9, from 1-2:15 p.m. [Register for the webinar.](#)

Dual-Training Pipeline 101 webinar is Aug. 22

Learn about the basics of employment-based training and share tips and advice about how to set up a dual-training initiative at your company. [Register for the webinar.](#)

Grants available to expand apprenticeship participation

Labor Education Advancement Program (LEAP) grants are available to facilitate the participation of people of color, Indigenous people and women in registered apprenticeship programs. [Apply for a grant.](#)

Spread the word about workers' rights

DLI has grants available to help organizations spread the word about workers' rights under the earned sick and safe time law and the Women's Economic Security Act. Visit dli.mn.gov/grants.

CCLD Fall Seminar begins Sept. 13

The Construction Codes and Licensing Division's (CCLD) Fall Seminar will focus on recent legislative and rulemaking updates and code requirements for townhomes. The seminar is offered in-person and remotely on multiple dates in September and October. [Learn more and register for the seminar.](#)

New edition of *Safety Lines* published, sent to subscribers

The [July 2022 edition of *Safety Lines*](#), the quarterly newsletter from Minnesota OSHA, was published online, with email notification sent to subscribers, Tuesday, July 18.

MNOSHA fatality, serious-injury investigation summaries online

Each month, Minnesota OSHA (MNOSHA) Compliance publishes current, updated summaries of its fatality investigations and serious-injury investigations.

For the federal-fiscal-year that began Oct. 1, 2022, MNOSHA has investigated 18 fatalities through July 27.

The information provided about each investigation is: the inspection number, date of incident and worksite city; the type of business and number of employees; a description of the event; and the outcome of the MNOSHA Compliance investigation.

- [View the summaries.](#)

The Department of Labor and Industry ensures Minnesota's work and living environments are equitable, healthy and safe.