



Retirement Plan Strategies

The HBA Pooled 401(k) Plan - A simple way to offer an all-in-one retirement plan.

Employers *without* an existing Retirement Plan

Employers need a solution to remain competitive with their larger counterparts: Attract & Retain Talented Employees, Employee Satisfaction & Security, Tax Advantages to the business.

Why Now? Government incentives

Tax credits potentially available for employers that don't currently offer retirement.

The Employer Role Simplified

Submit Payroll and Census Data – ICS will do the rest.

Employers *with* an existing Retirement Plan

ICS Solutions Available:

Benchmarking: Understanding fees, Competitiveness & Ranking within your industry.

Fiduciary Services are available without having to change anything.

For more information, please contact:

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